

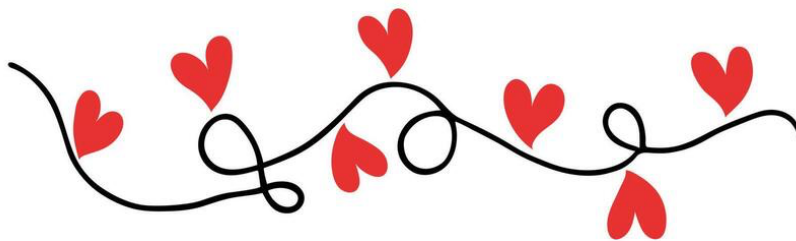
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2026

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February

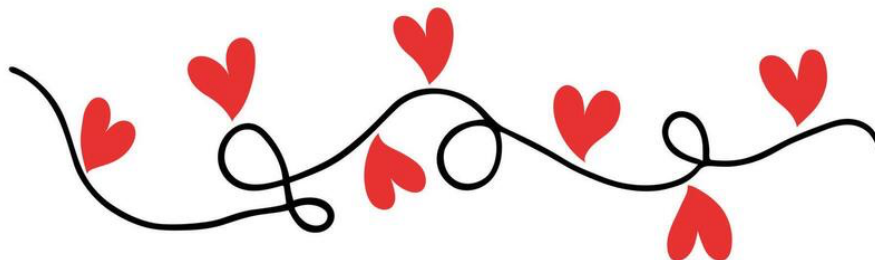
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**Chowan Baptist Association**

**108 Berry St.**

**Hertford, NC 27944**



## **Value is in the eye of the Beholder!**

*About a year and a half ago, someone in my church said he had something he wanted to give me. He then said that he had gone to auction/sale of some sort and bought a box full of stuff for a couple of dollars. He stated that there was something in that box that he wanted me to have.*

*The next week he walked in with a box about eighteen inches long maybe eight inches high. The box was stamped with a production date of 1968. I immediately told him he did not want to give me that box and he quickly objected. I informed him that what was in there, if complete and even in fair shape was worth a little money. He didn't care, he said, he wanted me to have it.*

*A couple of days later, I removed forty-six branches from their individual paper sleeves, of the four-foot aluminum pom-pom Christmas tree. These branches were pristine and I doubt very seriously that this tree had been assembled more than a time or two in its fifty-six years of existence.*

*The next Sunday, I tried to give the tree back to the friend that gave it to me and assured him he could easily get three or four hundred dollars for the tree. Again, he refused saying that he paid almost nothing for the box, from which, this was just one item and he knew I would like it.*

*It is displayed in my small museum at my office (probably safely back in its box by the time this article is out until next Christmas).*

*I went on e-bay and found several 4-foot trees that varied in condition. Even the ones that were not in such good shape were selling for \$250.00 up and the nicer ones were listing up to \$650.00. Mine would definitely be in the highest category given its excellent condition.*

*But she is off the market and loved by her owner.*

*The enemy would gladly proclaim to the world that you and I are nothing more than worthless junk piled up in a dusty box full of broken and useless things. That at our best there is no shine or glitter and no hope or value. But, of course, he is a liar and a defeated foe.*

*God looks down in our tired estate and pulls us from the brokenness and restores our souls and makes us know. Our value to Him is unmeasurable and priceless. He elates in our presence in his special place that He is currently preparing for us.*

*Through the shed blood of His precious Son, at the moment we "received" him, He gave us the right to become His children. (John 1:12) Our value is immeasurable and we have been eternally removed off the market, bought and paid for and unconditionally loved by our owner.*

*God Bless,  
James Harrington*

## Leadership Council Members

### AMS

James Harrington, Fellowship  
333-8887

### Leadership Group

Greg Carr, Corinth  
918-557-1422

### Section 1 Leader (Dare &

Currituck): Charles Rikard,  
Providence, 936-234-1657

### Moderator

Ethan Drum, Coinjock  
828-514-6979

### Section 2 Leader (Pasquotank

Camden):

### Vice-Moderator

Jeffrey Russell,  
Warwick, 340-3272

### Cale Advisory

Becky McLawhorn, Eure  
209-4912

### Section 3 Leader (Perquimans

& Chowan): Jeffery Russell,  
Warwick, 340-3272

### Administrative Group

Jason Wise, Berea  
339-4044

### Baptist on Mission

### Section 4 Leader (Gates):

Cody Brinkley, Reynoldson  
273-0111

### Church Planting & Revitalization

Wayne Proctor, Gatesville  
Interim 312-9910

### WMU

Nancy Scaff, Woodville  
339-4328

### Section 5 Leader (Tyrell, Hyde

& Washington):

### **General Fund Budgeted Amount: \$150,000**

CBA Amount Given in December: \$19,050.20

General Fund Given to-Date \$139,134.36(92.76% given toward budget requirement of 99.96%)

### **Camp Cale Budgeted Amount: \$70,000**

Camp Cale Given in December: \$8,411.57

Camp Cale Given To-Date \$79,066.79(112.95% given towards budget requirement of 99.96%)

**(These figures are through the end of December)**

## CONFLICT, CHANGE, AND SUCCESSFUL LEADERSHIP by Wayne Proctor, Church Planting and Revitalization

Much of what I will share in this article comes from the book, Promise and Peril, by David Brubaker. His book examines how we can understand and manage change and conflict in congregations – understanding that in most instances, change brings some level of conflict. The question for churches is “how much change and conflict can we absorb.” We want success, not just pain.

In this book, three church actions were examined to determine the usual level of conflict produced – building projects, worship service changes, and fellowship pattern changes.

Perhaps surprisingly, building projects produced the least conflict; however, building projects do not generally produce much growth. Personally, I have been blessed to be part of a number of building projects over the past 25 years. Most have been at Camp Cale, and undoubtedly, these new builds have facilitated growth in numbers and ministry opportunities. The church build created new opportunities for the church and the community, but in itself, did not result in bringing greater numbers into the church fellowship. Another consequence of new building projects is fatigue, and too often a pastor resigns within 5 years of the project.

For churches that have not or won't be doing a major build or rebuild to facilities, there is still the issue of “will we make changes to our worship services or fellowship patterns?” These changes may be structural in nature, such as moving from deacons to elders, or choirs to praise teams, or adding cell groups (home Bible studies) to Sunday School, or allowing a different congregation or community resource to share your building space. When a church addresses the “why,” (why are we making these changes) and can “agree” on the Kingdom reason, there should be the expectation of success and growth. Successful leadership is guiding and managing positive change.

“The leaders job is thus primarily to name how the congregation's environment is changing and then to initiate a planning and implementation process that responds to those changes out of the core calling and values of that congregation” (p. 119).

“Congregations that succeed at change develop a culture that tolerates if not encourages disagreement. Since leaders shape culture, successful congregations are led by individuals who learn how to disagree respectfully” (p. 120).

But ultimately, leader success comes from building a diverse and supporting coalition of allies and team players. Success is never a one-man show or one-trick pony.



**Camp Cale**  
"Experiences 4 Life"

**Senior Adult  
Valentine Lunch**

**Tuesday  
February 10<sup>th</sup>, 2026  
11:30am-1:00pm**

**\$8 Tickets**

**Entertainment:  
Trey & Juli Rogers**



**MARCH 20<sup>TH</sup> - 21<sup>ST</sup> 2026**

**Friday Concert    Bake Sale  
BBQ Cook-off    Trap Shoot  
Auctions        Vendors**

**Spring  
Break**  
**DAY CAMP**  
**Tuesday, April 7th  
Wednesday, April 8th  
Thursday, April 9th**  
  
**A LITTLE WILD!**  
**\$50 a day**

**2026  
SUMMER CAMP  
WEEKS**

**Kids Week 1: June 7-12  
Kids Week 2: June 14-19  
Youth Week: June 21-26  
Kids Week 3: July 5-10  
Kids Week 4: July 12-17  
Alpha Week: July 19-24  
Day Camp: July 20-24**

**Cosmic**

**Tickets and registration information can be found  
online at [www.campcale.com](http://www.campcale.com)  
252-264-2513    [info@campcale.com](mailto:info@campcale.com)**

Just a couple of reminders:

March 7 - VIP party at Camp Cale, we could use volunteers and money for supplies.

June 2 - Prayer walk Camp Cale with ice cream afterwards.

Thank you for all you do.

Blessings,

Nancy Scaff

628 Old US 17, Elizabeth City, NC 27909

[ncmom78@hotmail.com](mailto:ncmom78@hotmail.com)

252-339-4328 call or text

## Staff

James Harrington, AMS

Annie Weir, Administrative Assistant

## Chowan Baptist Association Office

Matt Thomas, Executive Director

Erin Herndon, Operations Director

Kayli Goodwin, Assistant Director

Ashley Gregory, Development & Major Projects Director

Parker Long, Adventure Coordinator

Dina Hurdle, Administrative Assistant

## Camp Cale

## Contact Information

[pastorjimmy@hotmail.com](mailto:pastorjimmy@hotmail.com)

[office@chowanbaptist.org](mailto:office@chowanbaptist.org)

252-426-9621/252-426-1127

[matt@campcale.com](mailto:matt@campcale.com)

[info@campcale.com](mailto:info@campcale.com)

[kayli@campcale.com](mailto:kayli@campcale.com)

[Ashley@campcale.com](mailto:Ashley@campcale.com)

[Parker@campcale.com](mailto:Parker@campcale.com)

[Dina@campcale.com](mailto:Dina@campcale.com)

252-264-2513

Chowan Baptist Association  
108 Berry Street  
Hertford, NC 27944  
Return Service Requested

Non Profit Organization  
Postage Paid  
Permit 106  
Hertford, NC 27944